

POSITION TITLE: Mental Health Counselor (Candidate Level)

Who we are looking for: We are seeking candidates who embody a strength-based view of mental health, wellness, and resilience. A clinical orientation with emphasis on the following approaches is preferred: trauma-informed, attachment-based, and grounded in neuroscience. Desire to engage independently in continuing education in modalities such as: Gestalt Equine-Assisted Psychotherapy, Gestalt Nature-Based Therapy, Synergetic Play Therapy.

Wage:

- Productivity-based Pay (percentage of collections)
 - Percentage: 40-60%. Actual pay will vary and may be above or below the range based on various factors including but not limited to experience, education, training, location, merit system, quantity or quality of production, responsibilities, and regular and/or necessary travel.
 - Percentage of collections is based on direct services provided by the Employee and is **not** encompassing of all collections received by Employer.

Benefits:

- This is a part-time/on-call position less than 30 hours per week, and does not include medical, dental, vision, or retirement benefits.
- Paid sick time accrued at .05 per hour (1.5 hours sick time per 30-hour work).

Job Type, Work Hours & Location

- Job Type: part-time/on-call
- In-county work requirement: This position requires in-person services to be provided in Grand County at least 2 days per month (biweekly). Weekly in-person availability preferred. May include evenings and weekends.
- Additional remote work possible when in-county.

Job Summary:

Under supervision, provides clinical assessment and identification of presenting problem(s), individual, couple, and family therapy as appropriate per experience and education. Develops and monitors treatment plans and progress and maintains proper administrative and clinical documentation. Works with a diverse client population in a variety of treatment approaches and/or settings, which may include outdoor locations for nature-based modalities. As assigned, may assist with marketing, communications, outreach, and education initiatives. Additional duties as assigned.

Qualifications:

- Master's degree in counseling, human services, or related field required.
- Professional license or licensure candidate temporary permit per the Colorado Department of Regulatory Agencies.
- Two (2) years previous experience in human services related field preferred.
- Certified Addictions Counselor (CAC) or Licensed Addictions Counselor (LAC) designation or currently pursuing designation, depending upon program and as needed.

Knowledge, Skill & Ability:

- Ability to establish trusting, positive rapport with clients, including appropriate family members.
- Maintains confidentiality and engages in HIPAA-compliant practice.
- Meets with clients consistently to provide counseling, including adjustments to treatment plan and areas of focus when clinically indicated.
- Strong interpersonal skills and ability to communicate with compassion, empathy, and clarity.
- Creates personalized treatment plans according to patient needs and circumstances.
- Maintains thorough clinical and administrative records, including documentation of client meetings and progress.
- Provides referrals to outside specialists and agencies as needed.

- Ability to summarize service themes from a variety of client contacts and communicate suggested improvements for service delivery.
- Ability to demonstrate appropriate clinical judgment when assessing the level of risk and determining resolution of client emergencies, resulting in a safe outcome.
- Interpersonal and communication skills to develop and maintain effective working relationships with all internal and external customers.
- Ability to independently organize and prioritize workload and manage time.
- Experience with and willingness to facilitate groups and lead education and outreach classes and events.
- Experience with copywriting and design for web, digital marketing, social media, email marketing, etc. preferred.

Administrative and Systems Knowledge, Skills, & Ability:

- Working knowledge of Windows based computer applications to include Microsoft Word, Microsoft Excel, Microsoft Outlook, and Internet access.
- Knowledge of Squarespace, MailChimp, and Adobe Suite preferred.
- Ability to operate standard office equipment including computer keyboard, calculator, copy machine, fax and multi-line telephone.

Working Conditions/Physical Demands:

- Employees must occasionally lift and/or move up to 25 pounds.
- Employees are frequently required to walk, sit, stand, or kneel and occasionally required to climb or balance and stoop.
- Must have the ability to sit for longer periods of time at a computer.
- Manual dexterity to operate a computer and other common office equipment on a constant basis.
- Auditory and visual acuity to operate computers, phones, mobile devices, and basic office equipment on a constant basis.
- May be exposed to stressful situations that involve enraged, distraught and/or intoxicated individuals with possible mental health conditions.
- Possible exposure to communicable disease.
- The noise level in the work environment is usually moderate.

Travel:

- Some local and regional travel may be assigned.

Equal Opportunity Employer:

We're an equal opportunity employer and is dedicated to the principles of equal employment opportunity. We do not discriminate against applicants or employees on the basis of age, race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status, or any other status protected by state or local law. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

At Will Employment:

This position is at-will employment, meaning employer or employee may terminate at any time. This job description does not encompass all duties performed by this role.

How to Apply:

- Review the Create Connectivity Counseling Values
- Email resume and cover letter identify how your clinical practice/values align with the Create Connectivity Counseling Values to: lauren@createconnectivity.org.